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<b>Report To:</b>	<b>Policy &amp; Resources Committee</b>	<b>Date:</b>	<b>22 March 2022</b>
<b>Report By:</b>	<b>Corporate Director, Education, Communities and Organisational Development</b>	<b>Report No:</b>	<b>PR/09/22/TM</b>
<b>Contact Officer:</b>	<b>Tony McEwan</b>	<b>Contact No:</b>	<b>01475 712761</b>
<b>Subject:</b>	<b>Progress and Development of Anti-Poverty Interventions 2021-2023</b>		

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## 1.0 PURPOSE

- 1.1 The purpose of this report is to provide the Policy and Resources Committee with progress on the development of the initiatives being funded from the £1.08 million Anti-Poverty Budget and provide an update on the allocation of additional funding from the Council and Scottish Government, including the Winter Support Fund.

## 2.0 SUMMARY

- 2.1 The progress and the development of each initiative and next steps are detailed in section 5 of this report. Some projects have experienced significant delays due to the work required to recruit appropriate staff and also to ensure contracts with providers were put in place and this is reflected in the financial information provided as an appendix to this report. Nevertheless, progress continues to be made across many of the initiatives, to the extent lead officers for each initiative are confident key milestones will be achieved.
- 2.2 In order to progress the employment project (now known as RISE, Routes into Supported Employment) it is being recommended that the upper age limit is extended beyond 30 to 40 to ensure more longer term unemployed individuals in the Greenock town centre are supported.
- 2.3 In addition to the Anti-Poverty Initiatives funded by Inverclyde Council, the Scottish Government has committed additional funding to support people living in poverty and deprivation. The Holiday Meal payments and the Child Payment Bridging Payments continue to support families on low income and who are entitled to free schools meals/school clothing grant with additional cash payments at specific times of the year.
- 2.4 On 29 October 2021, the Scottish Government announced £25m of flexible funding to local authorities to support wellbeing and respond to financial insecurity in their communities. The Scottish Government Winter Support Fund allocated £512,000 to Inverclyde Council with details provided in Paragraph 7.
- 2.5 As part of the 2022/23 Budget the Council agreed to make a payment of £300 to all households in receipt of Council Tax Reduction plus many households exempt from Council Tax, providing support to approximately 10,000 households. Following consideration by the Policy & Resources Executive Sub-Committee on 10 March, this sum was increased to £350 at a total estimated cost of £3.5million. This is in addition to the £150 Cost of Living payment funded by the Scottish Government which has been credited to the 2022/23 Council Tax bill of approximately 32,000 eligible households.

### **3.0 RECOMMENDATIONS**

3.1 It is recommended that the Policy and Resources Committee:

- a) notes the content of this report;
- b) notes the progress made and next steps in the implementation of the initiatives from the Anti-Poverty funding;
- c) approves the extension of the upper age limit to 40 years old in respect of the RISE project;
- d) notes progress in relation to the Winter Support Fund projects ; and
- e) notes the significant level of resources allocated from Council Reserves to support approximately 10,000 households in coming months.

**Ruth Binks**  
**Corporate Director**  
**Education, Communities and Organisational Development**

## 4.0 BACKGROUND

- 4.1 In January 2020, the Scottish Index of Multiple Deprivation (SIMD) report identified Inverclyde as the area with the largest local share of deprived areas, with 45% of data zones among the 20% most deprived in Scotland. Greenock Central was ranked as the most deprived data zone in Scotland.
- 4.2 In May 2021 the Policy and Resources Committee agreed to fund a series of targeted interventions to address poverty and deprivation in populations with the greatest inequalities. The interventions would be funded through an allocation of £1m from the Council and the Integration Joint Board (IJB) and would focus on initiatives to address unemployment and employability; support for people experiencing difficulties with alcohol and drugs, mental health and / or people who are experiencing food insecurity.
- 4.3 The issues faced by people affected by poverty are often complex and require services to work together to try and resolve them. An Anti-Poverty Steering Group was established, comprising of the two Corporate Directors and the two Interim Directors and the Head of OD, Policy & Communication, to provide strategic leadership, monitoring and guidance in relation to the Anti-Poverty funding.
- 4.4 An officer implementation group was also established, chaired by the Head of Culture, Communities and Educational Resources. This group is responsible for the delivery of the agreed projects and initiatives within timescale, within budget and in accordance with procurement guidelines. It also provides a forum for lead officers to share practice and reduce organisational barriers to progress. A part time Anti-Poverty team leader has also been employed to collate, monitor and evaluate progress of the individual initiatives, reporting to both the implementation and steering groups.
- 4.5 In addition to the Anti-Poverty Initiatives funded by Inverclyde Council, the Scottish Government has allocated additional funding to provide further support to people living in poverty and deprivation. The Holiday Meal payments and the Child Payment Bridging Payments continue to support families on low income who are entitled to free schools meals/school clothing grant, by providing additional cash payments at specific times of the year.
- 4.6 On 29 October 2021, the Scottish Government announced £25m of flexible funding to local authorities to support wellbeing and respond to financial insecurity in their communities. The Scottish Government Winter Support Fund allocated £512,000 to Inverclyde Council to reduce the pressure on household finances as a result of cost increases around fuel and food insecurity. The allocation of this funding was approved by Policy and Resources on 2 February 2022.

## 5.0 PROGRESS OF INTERVENTIONS

- 5.1 The progress of each of the interventions funded by the £1.08 million from Inverclyde Council, in addition to the Scottish Government funds to mitigate poverty and deprivation, are detailed in this section and appendix 1 provides a summary of the financial information to date. Now that much of the preliminary work such as recruitment and getting appropriate contracts in place, much of the spend in relation to the projects has only just begun. Nevertheless, lead officers for each initiative are confident that key milestones will be achieved with the majority of spend taking place in 2022/2023. Progress and next steps for each project are detailed below:
- 5.2 **RISE (Routes into Supported Employment): £1,037,000 (Project Start November 2021-Project End 1 November 2023)**

Inverclyde HSCP has employed three community support staff to work directly with 15 male clients who live in the Greenock Town Centre area. This will be followed by 15 male clients from the Port Glasgow area. The team received a range of specialised training to ensure it offers the right support at the right time to these clients from the areas identified as suffering

from the most deprivation. Due to the complex nature of the support required for this cohort of men who are long-term unemployed, are in recovery and /or have been affected by mental health issues, the project relies on local services and organisations working collaboratively to create programmes and activities to support the needs of the clients to keep them engaged in the programme.

While it was anticipated that this project would start delivering support from the summer 2021 there have been numerous delays due to challenges in recruiting the Community Support Workers. All three have now been recruited and have started working on the project. The community support team has already consulted and engaged with people with lived experience of recovery, long term unemployment and mental health services to explain the concept of the project, to establish the name of the project that would encourage uptake. Those with lived experience suggested the project should be called “Routes into Supported Employment (RISE)”.

The dedicated Occupational Therapist (OT) will provide clinical and practical support to the community support team to develop programmes that will help engage and empower the men recruited to the initiative. The OT service facilitates recovery and helps clients overcome the physical barriers which re preventing them from participating in learning, training, volunteering or employment. The OT will immediately review the case files of current recovery service users who may meet the criteria, and to identify others who would be eligible to participate in the employability programme. The Occupational Therapist recruitment has now been successful and the safer recruitment process is underway.

There are now 7 individuals being engaged in the project. The community support team has also identified individual programmes and discussed the anticipated outcomes and planned activities with the men to encourage them to remain engaged. The service has invested in the “Triangle Outcome Star” as a framework to measure individual success and monitor the journey of the men who engage in the programme. The community support team has received training to use this framework which assists tracking and monitoring of individual progress and for outcomes, learning and achievements to be reported and shared. The community support team has highlighted that identifying this particular cohort of individual men who are ready to engage with the project has been challenging and recent data has suggested that by extending the upper age limit beyond 30 will allow the service to engage more people who have been longer-term unemployed.

**Next Steps** - The immediate next steps for the project is for the team to engage with both public and third sector organisations to facilitate further and ongoing training support throughout the next six months of the project.

In addition and if approved by committee, the team will engage and recruit a wider targeted cohort of men to participate in the project with an expectation that the active client will increase by end of April 2022.

### **5.3 Social Workers in School (SWIS) project: £202,000 (November 2021 – June 2023)**

Based on the findings of the CELSUS work around early intervention and child neglect and the links to poverty, the Social Workers in School (SWIS) project has recruited two full time social workers who are working with Aileymill Nursery, Aileymill Primary School, Larkfield Children’s Centre and St Andrew’s Primary School; all based in South/South West of Inverclyde, since January 2022. These establishments were selected following an analysis of the SIMD profiles of pupil populations and assessments of need. The social workers are working alongside the Request for Assistance Team in order to maintain their professional standards of practice and maintain access to professional supervision.

The expected outcomes of the project is to enhance the wellbeing assessments of children and support the intervention process to facilitate change in children’s lives. The impact of this project should be a reduction in referrals to statutory services through targeting children on the cusp of social work involvement, rather than working with those children already known to social work, who are on Statutory Supervision Orders or the Child Protection Register. After initial discussion and assessment with the family, the Social Workers in

schools is developing multi-agency wellbeing assessments and plans to be shared with the Joint Support Team. Other partners also have the opportunity to bring their assessments to this group. This model of practice will ensure that a greater level of time is spent planning input and interventions for the child.

It was intended that this project would be operational in August 2021, however, there were significant delays due to wider challenges around the employment of social workers. There is now a member of the social work team seconded to this project and a second social worker has been employed from out with the authority area which pushed back the starting date for the project to January 2022.

While the recruitment process delayed the recruitment of staff the project team established the Inverclyde Joint Support Team and put in place the systems required to support the Social Workers in School project, and the Joint Support Team meet on an eight weekly basis. This Joint Support Team has engaged with local stakeholders, and is building on the strengths of community-based networks to establish plans to address the link between poverty and other vulnerabilities (e.g. parental physical and mental health and substance misuse). This initiative is in line with the UNCRC and The Promise, 'help me, help my family'.

The Educational Psychology Service, Social Work Service Manager, the designated establishments and workers held an information sharing event in December 2021. This event introduced the rationale behind the Joint Support Team processes and the operational structures and how the Social Work in Schools project will enhance the wellbeing assessment of children.

**Next Steps** – An evaluation and review of the referral process to identify families who will benefit from working with the school based social work team will take place in early March 2022.

By the end of March/April 2022 the SWIS project will establish a database to monitor the number of children and families who receive the support from the project, length of involvement and the family/child outcome. The Joint Support Team will also report on the number of Team Around the Child meetings that take place and outcome from those meetings.

#### 5.4 **Business Start Up: £167,000 (December 2021-March 2023)**

It was anticipated a business development officer would be employed to implement and develop this project in 2021. However, there have been challenges recruiting to this project, therefore the Business Development Agency (BDA) will now include the Business Start Up initiative within its existing contract to encourage local entrepreneurialism and self-employment and to support local businesses to sustain success and grow. Due the issues around the recruitment at the earlier stages of this programme, the programme will not begin until the end of March 2022.

The contract agreed with the BDA aims to create 30 new business start-up opportunities in the most deprived localities based on the SIMD 2020 data in the first year of the initiative. A tailored programme of support, communication and marketing has been modified to ensure the BDA contract targets the identified communities. The support grants for the start-up businesses have been identified and are being progressed.

**Next Steps** – The BDA along with Inverclyde Council will publicise the project through social media and local engagement, potentially creating an event to encourage people with business ideas and to take forward new business in the area.

By April 2022 the BDS will engage local entrepreneurs to discuss establishing businesses in the Port Glasgow or Greenock Town Centre area of Inverclyde.

#### 5.5 **Food Insecurity: £124,000 for two years (October 2021 to 24 October 2023)**

### The Zero Waste Food Pantry Total Allocated - £60,000 (2021/22 – 2022/23)

The first Inverclyde Zero Waste Food Pantry opened in early December 2020 in Grieve Road, Greenock and the membership has steadily increased to almost reach its maximum capacity of 700 members. Inverclyde Council committed £30,000 per year for two years to support the Grieve Road Pantry from 25 October 2021 until 24 October 2023. The Grieve Road Zero Waste Pantry is managed and supported by Inverclyde Community Development Trust (ICDT), a one year plus one year contract has been signed by ICDT for this funding.

Due to the funding being allocated by Inverclyde Council, the ICDT successfully applied for funding from Development Trusts Association Scotland (DTAS) to pay for ongoing additional volunteering costs, shop maintenance and buying additional goods to stock the Grieve Road Zero Waste pantry.

The Zero Waste Pantry in Grieve Road supplies 39 tonnes of surplus food per year from Glasgow Fare Share and works collaboratively with local organisations such as the Inverclyde Shed to provide free locally grown vegetables to supplement a weekly shop. The Pantry provides surplus food to help reduce the pressure on households who are financially insecure, facing food and/or fuel insecurity, with dignity and respect without the need to be referred to foodbanks. The Pantry provides access to affordable nutritious food at £2.50 per shop which can lead to a saving of £10-£15 per household per week.

A “Pay it Forward” scheme has been established to support people who are struggling to pay for goods. The local registered social landlords are also supporting the Pantry by buying membership for their tenants. The Grieve Road Zero Waste Food Pantry has also recruited three new volunteers who are developing skills in retail in the community. One of the volunteers is currently engaged in training and is participating in SVQ level 3 qualifications.

Currently there are more than 200 members of the pantry who live in the Port Glasgow or East/Central locality, however, access and the cost of transport has been reported as a challenge for some of the families who live there. Therefore the ICDT successfully applied for National Lottery Community Fund to establish a Pantry in the Port Glasgow locality. A premises in John Wood Street Port Glasgow has been identified and the public is currently being consulted on the use of this property.

**Next Steps:** Depending on the outcome of the public consultation ending 14 March 2022 a Port Glasgow Pantry will open in late March 2022 and it is anticipated that 200 + members of Grieve Road Pantry will transfer their membership.

The Pantry will continue to engage with the wider community to encourage local volunteer and training opportunities along with providing surplus food to its members.

### 5.6 **Fare Share Glasgow Membership (£64,000) 2 memberships for 2 year period (November 2021 – Year 1 - November 2022 – Year 2)**

Inverclyde Council has purchased two annual memberships from Glasgow FareShare to supply surplus food to the Inverclyde Zero Waste Food Pantry and to Parklea Branching Out in Port Glasgow. Parklea Branching Out has supplied and distributed the surplus food to local community organisations, local schools and family support service users as a short term support to individuals and families identified as most vulnerable. The cost of the two Fare Share memberships is £32,000 per year.

**Next Steps** - Once the pantry in Port Glasgow is open to the community, the Fare Share membership will transfer from Parklea Branching Out to the Port Glasgow Pantry until the membership ends in November 2023. Parklea Branching Out will continue to work in partnership with the Pantry, referring vulnerable clients or those who are financially insecure to take up membership. HSCP will also support those families who have been consistently receiving surplus food direct from Parklea Branching Out by assisting with purchasing memberships from the Pantry.

## 5.7 **Fuel Insecurity: £200,000**

IHeat has received a direct award to continue with the allocation £100,000 of funding for 2022/23.

IHeat already supports older people over 75 years to prevent them falling into debt due to utility costs. IHeat currently offers advice, information and funding of £75 for utilities. For 2020/21 this was increased to £150 to account for older people shielding or self-isolating and the likelihood they will be using more gas and electricity.

Throughout the Winter 2021/22 to 25 February 2022 IHeat has engaged 960 people in the 70 years plus age group and has already provided 754 with £75 of fuel funding. IHeat has confirmed that it expects to process the remaining 206 by the end of the financial year 2021/22. The total cost of this provision is £72,000. At the Policy & Resources Executive Sub-Committee on 10 March, 2022 it was agreed to increase the support for applications between December 2021 and April, 2022 to £150 to allow support to around 1200 households.

In addition, other Inverclyde households will receive support through the Wise Group Energy Crisis Fund (IHeat) to ensure that their energy supply is sustained. IHeat employees will work with households to equip them with the tools, skills and knowledge to manage their energy usage in future. Households with prepaid meters will receive a £49 top up fund if they are in danger of disconnection. These households will also receive support and advocacy from IHeat to ensure the best utility deal is offered. Households who pay quarterly credit or monthly will receive support and advocacy and a one off charitable grant of £50 will be allocated to the customer energy billing account. However, due to capacity challenges within IHeat, it has indicated that this part of the project is not yet complete and the spend for the full £20,000 allocated for fuel crisis grants (£49 top up) for those younger than 70 years will be carried forward into next financial year.

**Next Steps** – Post April 2022 IHeat will continue to engage with people who are aged 70 years and older to ensure they receive the £75 top up grant if they are facing fuel insecurity.

By the end of the direct award in 2023, IHeat will have engaged with more than 800 vulnerable households in danger of disconnection, to offer fuel advice, advocacy and financial support. (This is the £50.00 for people under 70 years who would get the one off charitable grant – which would be 800 households)

## 5.8 **Financial Fitness Team: £30,000 per year 2021/23**

A direct award has been provided to the Financial Fitness Team for the continuation of service delivery for one further financial year 2022/23, this funding will end in March 2023.

Inverclyde Council provides Financial Fitness with £30,000 per year to provide support, benefits advice and financial management. This service provides people across the community with a choice of services for them to seek support and assistance regarding their finances.

## 5.9 **Starter Packs: £74,000 to March 2023**

Starter Packs is a small community organisation who provides those on the lowest income with a range of household products to assist with their first tenancy.

Inverclyde Council has provided a direct award to Starter Packs for one further year to March 2023. The award from the Anti-poverty funding ensures continuation of the service and to provide 315 new vulnerable tenants with a range of small essential household goods with packs for their new home per year.

In past nine months 2,637 individual packs includes bedding, dishes, pots, utilities etc. were distributed. In total the initiative has supported 353 households This is an increase from 2020/21 when a total of 304 households were supported.

#### 5.10 **Early Intervention Support and Mentoring for Families: £104,000 to October 2023**

The Homestart Inverclyde project aims to provide support to mitigate the impact of poverty due to parental mental health. It offers wellbeing support and helps build resilience by providing a confidential, preventative service which supports parents who are or have been isolated, helping to prevent family stress and breakdown. Homestart Inverclyde will provide specific early intervention, friendship, practical help and mentoring support for 20-25 new families with children under 5 years within the first year of the project. Homestart will engage, recruit and train 15 new local volunteers as peer support volunteers to work with the families identified. This will impact on increasing volunteer skills, knowledge experience and capacity, which will increase their employment opportunities.

Homestart Inverclyde was awarded £50,000 for one year from October 2021, with an option to continue in year 2, with the remaining £54,000 allocated being paid in October 2022. This funding has been awarded to provide increased staff capacity, recruit and train new volunteers and to enhance early intervention family support, the project will end in October 2023.

Since the project in started in October, Homestart Inverclyde has been successful in recruiting a Family Support Coordinator and Family Support Worker to engage and encourage families to participate in the programme. Homestart Inverclyde has also recruited its first 10 new peer support volunteers and delivered training in December 2021. The volunteers are offering confidence-building and nurturing support, budgeting and advocacy, and providing pathways into other services depending on the needs of the parents. Homestart Inverclyde has also engaged with Stepwell to provide cooking, meal preparation and food management opportunities for parents engaging in the service.

Homestart Inverclyde advised that the majority of the clients engaged in its programmes are lone parent families, predominately women who are living in poverty with many requiring post or perinatal support.

**Next Steps** - The next stage for this project is to establish a matching support service for the 10 new volunteers to offer specific peer support to individual families within their homes and communities. It is anticipated that all 10 volunteers will be matched with families by the end of May 2022.

#### 5.11 **Tail o'the Bank Credit Union: £8,000**

Tail o'the Bank Credit Union will benefit from non-domestic rates relief for the period 2021/23.

### **6.0 HOLIDAY MEAL & CHILD PAYMENT BRIDGING PAYMENTS: 2022/23**

6.1 In addition to the Anti-Poverty Initiatives funded by Inverclyde Council, the Scottish Government has also provided additional funding to support people living in poverty and deprivation. Child Payment Bridging Payments will continue to support families on low income who are entitled to free schools meals/school clothing grant, with additional cash payments at specific times of the year until the end of 2022. The Child Payment Bridging Payment will cease once the new Scottish Child Payment is rolled out to Under 16s in early 2023.

6.2 In September 2021 Committee approved the maintaining of the enhanced eligibility to Holiday Meals and the extra £0.50/day payment for remainder of 2021/22 and to maintain the Bridging Payments for the remainder of 2021/22. This annual cost of £218,000 is funded from the Anti-Poverty Earmarked reserve in 2022/23 and then from the Anti-Poverty recurring Budget from 2023/24.

## 7.0 WINTER HARDSHIP SUPPORT FUNDING 2021/22

7.1 On 29 October 2021, the Scottish Government announced £25m of flexible funding to local authorities to support wellbeing and allow them to increase their response to financial insecurity in their communities. The Scottish Government Winter Support Fund allocated £512,000 to Inverclyde Council with the aim of reducing the pressure on household finances as a result of cost increases around fuel and food insecurity during Winter 2021/22. Appendix 2 provides a summary of the spend to date.

Inverclyde Council is allocating this additional funding for the following initiatives:

- Crisis grant awards (£40,000)  
Provide a further 20% increase in the level of Crisis grant awards for the remainder of 2021/22 plus allowance for increase in demand experienced in the last 2 months. This funding will be fully allocated by 31 March 2022.
- Community Care Grants (£110,000)  
Increase funding to meet the significant increase in Community Care Grants administered via the Scottish Welfare Fund in 2021/22. This additional support will help individuals with the costs of essential goods when moving into new tenancies/homes, and reduces the risk of homelessness. This grant will be fully allocated by 31 March 2022.
- Starter Packs (£10,000)  
Increase funding to Starter Packs to provide essential support to individuals /families settling into a new home during Winter 2021/22. This will support new tenants with small electrical items and winter bedding packs.
- Winter Child Payment Bridging Payment (£154,000);  
Further support families on low incomes who are entitled to the Winter Child Payment Bridging Payment by £50 to £210/eligible child. This payment was made by the Council in February 2022 in respect of three thousand children living in the lowest income households.
- Council Tax Reduction (£70,000)  
Provide £100 to approximately 700 Council Tax Reduction recipients with no children within their household not covered by earlier scheme.  
By the end of February 2022, 664 households received the Winter Support Payment (£66.4k) directly into their accounts or by Council Tax account credits.
- iHeat (£100,000).  
Increase funding to iHeat to increase the amount of financial support offered to people over 70 years as part of the Elderly Heating Project. This has funded the approved increase of the payment from £75-£150 in 2021/22.
- Inverclyde foodbanks (£28,000)  
Support to Inverclyde foodbanks so they can support the most marginalised households with both food and fuel vouchers when necessary. A Direct Award has been made to local foodbanks to supply people who are referred with both food and fuel vouchers.

Winter Hardship Support Payments will be made through existing service provision to organisations within the first three months of 2022 with any unallocated sum at 31 March 2022 added to the Anti-Poverty Fund.

## 8.0 IMPLICATIONS

### 8.1 Finance

As part of the 2022/23 Budget the Council set aside £3.0million to provide a Cost of Living Payment to around 10,000 households. On the 10 March this was increased by a further £500,000 to allow a £350 payment to be made in coming months.

Financial Implications:

One off Costs

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments

**8.2 Legal**

There are no legal implications other than those highlighted in the report.

**8.3 Human Resources**

Any HR implications are highlighted in the report.

**8.4 Equalities**

Equalities

(a) Has an Equality Impact Assessment been carried out?

X

YES

NO – This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, no Equality Impact Assessment is required

(b) Fairer Scotland Duty

If this report affects or proposes any major strategic decision:-

Has there been active consideration of how this report's recommendations reduce inequalities of outcome?

X

YES – A written statement showing how this report's recommendations reduce inequalities of outcome caused by socio-economic disadvantage has been completed.

NO

(c) Data Protection

Has a Data Protection Impact Assessment been carried out?

X

YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals.

NO

## 8.5 Repopulation

Tackling the deep seated inequalities in Inverclyde will have a positive impact of the area's population.

## 9.0 CONSULTATIONS

9.1 None.

## 10.0 BACKGROUND PAPERS

10.1 None.

Recurring Anti Poverty Funding						Appendix 1	
Intervention	Original Estimated Total Cost	Revised Estimated Total Cost	Approved Budget 2021/22	Revised Estimate 2021/22	Actual to 21/02/22	Estimate 2022/23	Estimate 2023/24
Dedicated Team Leader	£72,000	£72,000	£36,000	£27,000	£21,231	£36,000	£9,000
Employment	£1,037,000	£1,037,000	£518,500	£44,000	£13,458	£518,500	£474,500
School Linked Social Workers	£202,000	£151,500	£101,000	£31,000	£14,917	£101,000	£19,500
Business Start Up	£167,000	£167,000	£83,500	£33,400	£0	£133,600	£0
Food Insecurity	£124,000	£124,000	£62,000	£25,300	£17,784	£62,000	£36,700
Fuel Insecurity	£200,000	£200,000	£100,000	£100,000	£50,000	£100,000	£0
Financial Fitness	£60,000	£60,000	£30,000	£30,000	£22,500	£30,000	£0
Starter Packs	£74,000	£74,000	£37,000	£37,000	£27,750	£37,000	£0
Early Intervention Support & Mentoring for Families	£104,000	£104,000	£52,000	£26,000	£13,000	£52,000	£26,000
Tail o' the Bank Credit Union	£8,000	£8,000	£4,000	£4,000	£4,000	£4,000	£0
Contingency	£112,000	£162,500	£56,000	£0	£0	£162,500	£0
	£2,160,000	£2,160,000	£1,080,000	£357,700	£184,640	£1,236,600	£565,700

Note: Contingency balance will be added to the Anti Poverty EMR at 31/03/22.

Winter Support Fund 2021/22

**Appendix 2**

<u>Intervention</u>	Approved Budget	Revised Estimate	Actual to 21/02/22
iHeat Funding	£100,000	£100,000	£0
20% Increase in Crisis Grant awards	£40,000	£40,000	£40,000
Increase in Community Care Grants under SWF	£110,000	£110,000	£110,000
Starter Packs - Increased Funding	£10,000	£10,000	£0
Winter Child Bridging Payments £50 additional	£154,000	£154,300	£154,300
CTR for individuals with no children £100 Payment	£70,000	£66,400	£66,400
Foodbank payments	£28,000	£28,000	£0
Contingency	£0	£3,300	£0
	<u>£512,000</u>	<u>£512,000</u>	<u>£370,700</u>